



## **ABOUT VERNER**

For over 20 years, Verner Center for Early Learning has been a leader in more ways than one: our commitment to developing the youngest among us, our thorough support for families and communities, and our investment in the development of educators. Verner's centers provide a supportive, inclusive work environment, with a strong emphasis on one-on-one mentorship. Verner staff are expected to foster the inclusive, play-based, interactive and reflective learning atmosphere that families have come to expect of us. Ideal applicants are open-minded and willing to grow and learn about innovative child development and family engagement best practices. Our unique benefits package includes tuition assistance, paid training, and comprehensive mental health support. All Verner staff are also entitled to freshly prepared and complimentary breakfasts, lunches, and snacks, courtesy of our Rainbow in My Tummy nutrition program.

## **JOB DESCRIPTION**

The Teacher Assistant will provide children with varied learning experiences that will support their development socially, intellectually, physically, and emotionally using age and developmentally appropriate techniques. The Teacher Assistant will work in conjunction with the Lead Teacher and Support Teacher in a classroom.

## **RESPONSIBILITIES:**

- Help prepare classroom materials to support lesson plans; and to change and create learning centers as needed.
- Provide coverage for breaks, planning time, flex time, and when the classroom teachers are absent.
- Use developmentally appropriate practices to support one on one, small and large group activities as needed.
- Perform daily housekeeping, cleaning, and keep the room organized.
- Educating and supporting parents as necessary.
- Participate in providing safe and appropriate outdoor activities for children on a daily basis.
- Work with the Lead Teacher and appropriate specialists to address the special needs of children.
- Assist in implementing lesson plans under teachers' guidance.
- The teacher will approach issues and problems professionally and self-reflectively, work cooperatively with colleagues, attend staff meetings, and engage in ongoing staff development.

## **QUALIFICATIONS**

- A high school diploma or GED is required
- Completion of Child Care Credentials within a year of hire
- CDA or Associates in Early Childhood Education preferred
- Two years of related experience working with children, birth to kindergarten preferred

- Current CRC letter of Qualification from DCDEE is a plus
- Ability to work as part of a team
- Excellent communication skills, especially good listening skills
- Physically able to lift at least 30 lbs.
- Reliable transportation
- Bilingual is a plus

## **BENEFITS & COMPENSATION**

- Freshly prepared breakfast and lunch daily, plus snacks, free of cost
- Access to industry-leading one-on-one mentorship
- Tuition assistance for ongoing career development
- State of the art learning environment providing the highest quality early care
- Paid continuing education & training opportunities
- Supplement bonus through WAGES and AWARDS (education requirements)
- Affordable Medical, Dental, & Vision insurance available upon date of hire
- Life Insurance
- Short & Long term disability
- Matching 403(b) retirement plan
- 5 1/2 weeks paid time off your first year (this includes PTO and Holidays)

*Verner Center for Early Learning is an Equal Opportunity Employer.*

*In accordance with the Early Head Start mandate COVID-19 vaccination is required, with religious and medical exemptions accepted as required by law.*

*All Verner centers embrace DEIB (Diversity, Equity, Inclusion and Belonging) as organizing principles to foster safe and inclusive workplaces.*