



## **ABOUT VERNER**

For over 20 years, Verner Center for Early Learning has been a leader in more ways than one: our commitment to developing the youngest among us, our thorough support for families and communities, and our investment in the development of educators. Verner's centers provide a supportive, inclusive work environment, with a strong emphasis on one-on-one mentorship. Verner staff are expected to foster the inclusive, play-based, interactive and reflective learning atmosphere that families have come to expect of us. Ideal applicants are open-minded and willing to grow and learn about innovative child development and family engagement best practices. Our unique benefits package includes tuition assistance, paid training, and comprehensive mental health support. All Verner staff are also entitled to freshly prepared and complimentary breakfasts, lunches, and snacks, courtesy of our Rainbow in My Tummy nutrition program.

## **JOB DESCRIPTION**

The **Lead Teacher** provides a learning experience for children that will help them develop in all domains using age and developmentally appropriate techniques. The Lead Teacher will work in conjunction with the Teacher Assistant and Support Teacher in a classroom.

## **RESPONSIBILITIES**

- Establish & maintain a safe and healthy learning environment for children, teachers and parents.
- Setting an emotional tone for the room that is responsive to children, parents and teachers.
- Assess the educational and developmental needs of each child.
- Planning and implementing a curriculum that will enhance the development of the children in all areas (cognitive, physical, social, emotional), with an awareness of the needs of children.
- Educating and supporting parents as necessary.
- The teacher will approach issues and problems professionally and self-reflectively, work cooperatively with colleagues, attend staff meetings, and engage in ongoing staff development.

## **QUALIFICATIONS**

- Associate's Degree in Early Childhood Education or a related field is required
- Two years of related experience required
- Experience working with children who have experienced trauma required
- Current CRC letter of Qualification from DCDEE is preferred
- Reliable transportation
- Excellent communication skills, especially good listening skills
- Ability to work as part of a team
- Required to lift 30lbs or more
- Bilingual is a plus

## **BENEFITS & COMPENSATION**

- Freshly prepared breakfast and lunch daily, plus snacks, free of cost.
- Access to industry-leading one-on-one mentorship
- Tuition assistance for ongoing career development
- State of the art learning environment providing the highest quality early care
- Paid continuing education & training opportunities
- Supplement bonus through WAGES and AWARDS (education requirements)
- Affordable Medical, Dental, & Vision insurance after 90 days of employment. This includes **FREE** employee only basic medical insurance!
- Life Insurance
- Short & Long term disability
- Matching 403(b) retirement plan
- 5 1/2 weeks paid time off your first year (this includes PTO and Holidays)

*Verner Center for Early Learning is an Equal Opportunity Employer.*

*In accordance with the Early Head Start mandate COVID-19 vaccination is required, with religious and medical exemptions accepted as required by law.*

*All Verner centers embrace DEIB (Diversity, Equity, Inclusion and Belonging) as organizing principles to foster safe and inclusive workplaces.*