



In Home Educator (Spanish Bilingual)

ABOUT VERNER

For over 20 years, Verner Center for Early Learning has been a leader in more ways than one: our commitment to developing the youngest among us, our thorough support for families and communities, and our investment in the development of educators. Verner's centers provide a supportive, inclusive work environment, with a strong emphasis on one-on-one mentorship. Verner staff are expected to foster the inclusive, play-based, interactive and reflective learning atmosphere that families have come to expect of us. Ideal applicants are open-minded and willing to grow and learn about innovative child development and family engagement best practices. Our unique benefits package includes tuition assistance, paid training, and comprehensive mental health support. All Verner staff are also entitled to freshly prepared and complimentary breakfasts, lunches, and snacks, courtesy of our Rainbow in My Tummy nutrition program.

JOB DESCRIPTION

To be considered for this position, candidate must be fluent in Spanish.

In-Home Educator (IHE) will work with children ages birth to 3 years of age. Must be self-directed, this position will largely work independently throughout the week, driving from home to home. IHE works with families of young children to support children's development, provide parenting education, and work toward other goals identified by the family. Candidates must be comfortable driving throughout Buncombe County, spending time with families in the home environment, and working with families experiencing poverty and other high risk situations.

QUALIFICATIONS

- Two years of related experience preferred
- Minimum of an Associate's Degree in Early Childhood Education, Social Work, or a related field, a CDA, or at least 18 semester hours of equivalent coursework OR be willing to obtain CDA within 1 year of employment.
- A Bachelor's Degree in a related field is preferred
- A valid driver's license
- Current CRC letter of Qualification from DCDEE is preferred
- Reliable transportation
- Required to lift 30lbs or more
- Bilingual is a plus & highly preferred

BENEFITS & COMPENSATION

- Access to industry-leading one-on-one mentorship
- Tuition assistance for ongoing career development
- State of the art learning environment providing the highest quality early care
- Paid continuing education & training opportunities
- Supplement bonus through WAGES and AWARDS (education requirements)
- Affordable Medical, Dental, & Vision insurance available upon date of hire
- Life Insurance
- Short & Long term disability
- Matching 403(b) retirement plan
- 5 1/2 weeks paid time off your first year (this includes PTO and Holidays)

Verner Center for Early Learning is an Equal Opportunity Employer.

In accordance with the Early Head Start mandate COVID-19 vaccination is required, with religious and medical exemptions accepted as required by law.

All Verner centers embrace DEIB (Diversity, Equity, Inclusion and Belonging) as organizing principles to foster safe and inclusive workplace.